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TO: B.I.C.C. Training Co-Chairmen.

FROM: Pedro Iglesias.

RE: E.S.L. Program.

DATE: March 13, 1973.

As per our conversation of March 5, 1973. The following is an outline of the objectives and methodology of the E.S.L. Program which might be sponsored by B.I.C.C.

Objective.- To raise the level of proficiency in English of non-English speaking persons in the areas of conversation and reading.

Students.- The "target students" will be persons who, due to their lack of knowledge of the English language, are underemployed.

Method.- After extensive research of the existing E.S.L. materials, I have come to the conclusion that no one method will serve the heterogeneous sample of students who we will service. With the aid of the Bell and Howell Language Master (Audio Visual) and materials extracted from other sources, ( Miami Linguistic Program, Institute of Modern Language Program, etc.) I have designed a curriculum which will serve as the foundation of the English language.

After the foundation has been laid, the curriculum is designed to meet the individual needs of the student, for example, increasing the vocabulary used at his place of work.

Staffing and Recruitment.- To be arranged by B.I.C.C.'s Executive Director and Training Committee.

Starting Date.- As soon as the first 15 students are recruited.